## HOJA DE TRABAJO DE TALENTO HUMANO PARA EL JARDIN TUNA ALTA - OTERO

## DEL MES DE MAYO 2025

| | |
|---|---|
| **Salario Mínimo** | 1.423.500 |
| **Auxilio de Transporte** | 200.000 |

| | |
|---|---|
| **1,044%** | |
| **2,436%** | |

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| | | | | | | | | | | | | | APORTES SEGURIDAD SOCIAL Y PARAFISCALES | | | | | | | | PROVISIÓN DE PRESTACIONES SOCIALES | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | EPS | | PENSIÓN | | ARL | CCF | ICBF | SENA | PRIMA | CESANTIAS | INT. CESANTIAS | VACACIONES | TOTAL A PAGAR POR PERSONA |
| **NOMBRE** | **CEDULA** | **CARGO** | **CUENTA** | **BANCO** | **SALARIO BASE** | **DIAS LABORADOS** | **SUB. TRANSPORTE** | **SALARIO BASICO** | **TOTAL DEVENGADO** | **TOTAL DEDUCCIONES** | **OTRAS DEDUCCIONES** | **TOTAL A PAGAR** | **8,5%** | **4%** | **12%** | **4%** | **0,522%** | **4%** | **3%** | **2%** | **8,33%** | **8,33%** | **12%** | **4,17%** | |
| OLGA LUCIA QUINTERO QUIROGA | 53.095.600 | PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | 19350663960 | BANCOLOMBIA | 2.974.805 | 30 | - | 2.974.805 | 2.974.805 | 237.984 | 63.583 | 2.673.238 | 252.858 | 118.992 | 356.977 | 118.992 | 15.528 | 118.992 | 89.244 | 59.496 | 247.900 | 247.900 | 29.748 | 123.950 | 4.517.400 |
| | | **SUBTOTAL** | | | **2.974.805** | **30** | | **2.974.805** | **2.974.805** | **237.984** | **63.583** | **2.673.238** | **252.858** | **118.992** | **356.977** | **118.992** | **15.528** | **118.992** | **89.244** | **59.496** | **247.900** | **247.900** | **29.748** | **123.950** | **4.517.400** |
| CARMEN MARIANA FERNANDEZ HERREÑO | 53.063.872 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 4867197694 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 37.329 | 2.312.775 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| CARMEN PATRICIA MURCIA VALENCIA | 52.801.727 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 4867401119 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 30.129 | 2.319.975 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| MARIA AUXILIADORA JARABA CAMARGO | 39.280.402 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 17272906572 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 33.729 | 2.316.375 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| MARIA CRISTINA URRIAGO CHAVARRO | 52.340.779 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 54727246035 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 31.983 | 2.318.121 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| NATALIA ANDREA SIERRA SÁNCHEZ | 1.030.566.497 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 4536366607 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 37.329 | 2.312.775 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| LEIDY GERALDINE BENITO ANGEL | 1.000.728.522 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 10056708028 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 27.000 | 2.323.104 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| GLORIA PATRICIA LOPEZ CARDENAS | 52.392.575 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 54771255925 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 35.583 | 2.314.521 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| YEIMY PAOLA ZAMBRANO MOLINA | 1.019.073.262 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 19846973667 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 37.329 | 2.312.775 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| ADRIANA GUERRERO MARTINEZ | 52.450.075 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 23390690576 | BANCOLOMBIA | 2.337.143 | 30 | 200.000 | 2.337.143 | 2.537.143 | 187.039 | 27.000 | 2.323.104 | 198.657 | 93.520 | 280.457 | 93.520 | 12.200 | 93.486 | 70.114 | 46.743 | 211.429 | 211.429 | 25.371 | 97.381 | 3.784.410 |
| | | **SUBTOTAL** | | | **21.034.287** | **270** | **1.800.000** | **21.034.287** | **22.834.287** | **1.683.355** | **297.411** | **20.853.521** | **1.787.914** | **841.677** | **2.524.114** | **841.677** | **109.799** | **841.371** | **631.029** | **420.686** | **1.902.857** | **1.902.857** | **228.343** | **876.429** | **34.059.690** |
| LUZ ADRIANA VILLALOBOS CORREA | 52.975.157 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 4867198976 | BANCOLOMBIA | 1.804.195 | 30 | 200.000 | 1.804.195 | 2.004.195 | 144.400 | 3.129 | 1.856.666 | 153.357 | 72.200 | 216.503 | 72.200 | 9.418 | 72.168 | 54.126 | 36.084 | 167.016 | 167.016 | 20.042 | 75.175 | 2.975.100 |
| MARTHA CECILIA CLAVIJO CASTIBLANCO | 52.280.038 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 198-000075-14 | BANCOLOMBIA | 1.804.195 | 30 | 200.000 | 1.804.195 | 2.004.195 | 144.400 | - | 1.859.795 | 153.357 | 72.200 | 215.503 | 72.200 | 9.418 | 72.168 | 54.126 | 36.084 | 167.016 | 167.016 | 20.042 | 75.175 | 2.975.100 |
| | | **SUBTOTAL** | | | **3.608.390** | **60** | **400.000** | **3.608.390** | **4.008.390** | **288.799** | **3.129** | **3.716.462** | **306.713** | **144.400** | **431.007** | **144.400** | **18.836** | **144.336** | **108.252** | **72.168** | **334.032** | **334.032** | **40.084** | **150.350** | **5.950.200** |
| MARIA LUISA ESTEPA MALDONADO | 52.588.551 | AUXILIAR ADMINISTRATIVO | 19847453144 | BANCOLOMBIA | 1.385.376 | 30 | 200.000 | 1.385.376 | 1.585.376 | 113.920 | - | 1.471.455 | 117.757 | 56.960 | 166.245 | 56.960 | 7.232 | 55.415 | 41.561 | 27.708 | 132.115 | 132.115 | 15.854 | 57.723 | 2.339.100 |
| | | **SUBTOTAL** | | | **1.385.376** | **30** | **200.000** | **1.385.376** | **1.585.376** | **113.920** | **-** | **1.471.455** | **117.757** | **56.960** | **166.245** | **56.960** | **7.232** | **55.415** | **41.561** | **27.708** | **132.115** | **132.115** | **15.854** | **57.723** | **2.339.100** |
| MARISOL GALINDO BOLÍVAR | 52.697.199 | AUXILIAR DE SERVICIOS GENERALES | 074968871 | BANCO AV VILLAS | 1.418.625 | 30 | 200.000 | 1.418.625 | 1.618.625 | 114.000 | - | 1.504.625 | 120.583 | 57.000 | 170.235 | 57.000 | 14.810 | 56.745 | 42.559 | 28.373 | 134.885 | 134.885 | 16.186 | 59.109 | 2.396.996 |
| MARIA RUBRIA CHANCHI JOAQUI | 25.638.608 | AUXILIAR DE SERVICIOS GENERALES | 088803387 | BANCO AV VILLAS | 1.418.625 | 30 | 200.000 | 1.418.625 | 1.618.625 | 114.000 | - | 1.504.625 | 120.583 | 57.000 | 170.235 | 57.000 | 14.810 | 56.745 | 42.559 | 28.373 | 134.885 | 134.885 | 16.186 | 59.109 | 2.396.996 |
| YAICYS ELINYS RUBIO BASANTA | 1.030.651.540 | AUXILIAR DE SERVICIOS GENERALES | 088891961 | BANCO AV VILLAS | 1.418.625 | 30 | 186.667 | 1.418.625 | 1.605.292 | 114.000 | - | 1.491.292 | 120.583 | 57.000 | 170.235 | 57.000 | 14.810 | 56.745 | 42.559 | 28.373 | 133.774 | 133.774 | 16.053 | 59.109 | 2.381.308 |
| | | **SUBTOTAL** | | | **4.255.875** | **90** | | **4.255.875** | **4.842.542** | **342.000** | **-** | **4.500.542** | **361.749** | **171.000** | **510.705** | **171.000** | **44.431** | **170.235** | **127.676** | **85.118** | **403.545** | **403.545** | **48.425** | **177.328** | **7.175.300** |
| LINA MARCELA FABRA HOYOS | 1.066.725.250 | MANIPULADOR DE ALIMENTOS | 648857436 | BANCO AV VILLAS | 1.423.500 | 30 | 200.000 | 1.423.500 | 1.623.500 | 114.000 | 57.000 | 1.452.500 | 120.998 | 57.000 | 170.820 | 57.000 | 34.676 | 56.940 | 42.705 | 28.470 | 135.292 | 135.292 | 16.235 | 59.314 | 2.424.241 |
| LUISA REGINA ZAMORA VILLAREAL | 1.052.730.244 | MANIPULADOR DE ALIMENTOS | 074968319 | BANCO AV VILLAS | 1.423.500 | 30 | 200.000 | 1.423.500 | 1.623.500 | 114.000 | - | 1.509.500 | 120.998 | 57.000 | 170.820 | 57.000 | 34.676 | 56.940 | 42.705 | 28.470 | 135.292 | 135.292 | 16.235 | 59.314 | 2.424.241 |
| MARIA SANTO VALENCIA HURTADO | 38.797.403 | MANIPULADOR DE ALIMENTOS | 74968996 | BANCO AV VILLAS | 1.423.500 | 30 | 200.000 | 1.423.500 | 1.623.500 | 114.000 | - | 1.509.500 | 120.998 | 57.000 | 170.820 | 57.000 | 34.676 | 56.940 | 42.705 | 28.470 | 135.292 | 135.292 | 16.235 | 59.314 | 2.424.241 |
| | | **SUBTOTAL** | | | **2.847.000** | **90** | **600.000** | **4.270.500** | **4.870.500** | **342.000** | **57.000** | **4.471.500** | **362.993** | **171.000** | **512.460** | **171.000** | **104.029** | **170.820** | **128.115** | **85.410** | **405.875** | **405.875** | **48.705** | **177.941** | **7.272.723** |
| **TOTAL** | | | | | **36.087.039** | **570** | **3.000.000** | **37.529.233** | **41.115.899** | **3.008.059** | **421.123** | **37.686.718** | **3.189.985** | **1.504.029** | **4.503.508** | **1.504.029** | **299.856** | **1.501.169** | **1.125.877** | **750.585** | **3.426.326** | **3.426.326** | **411.159** | **1.563.720** | **61.314.413** |

| **DESCUENTOS DE TALENTO HUMANO** | | | | | | |
|---|---|---|---|---|---|---|
| **PERFIL** | **DESCRIPCION** | **AUSENCIA T H** | **PERSONAL NO CONTRATADO** | **DIFERENCIA DE PERFIL** | **OTROS DESCUENTO** | **SUB TOTAL** |
| PROFESIONAL RESPONSABLE DEL JARDIN INFANTI | No aplica | $ - | $ - | $ - | $ - | $ - |
| PROFESIONAL EN ATENCION EN PRIMERA INFANCI | No aplica | $ - | $ - | $ - | | $ - |
| AUXILIAR EN ATENCION A LA PRIMERA INFANCIA | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR ADMINISTRATIVO | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR DE SERVICIOS GENERALES | * Otro: Descuento de 2 dias de subsidio de transporte por $13.333 y lo que afecta a las carga prestacional por $2.355 de YAICYS ELINYS RUBIO BASANTA correspondiente a la incapacidad los dias 28 y 29 de abril que no se habia reportado en la verificacion del mes anterior | $ - | $ - | $ - | $ 15.668 | $ 15.668 |
| MANIPULADOR DE ALIMENTOS | No aplica | $ - | $ - | $ - | $ - | $ - |
| **TOTAL** | | | | | | **$ 15.668** |

| **VALORES LLEVADOS A EJECUCIÓN PARA EL MES VERIFICADO** | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **PERFILES** | **CANTIDAD POR ESTANDAR** | **SALARIOS** | **SEGURIDAD SOCIAL** | **PROVISIONES** | **DESCUENTOS** | **RECURSOS NO EJECUTADOS** | **VALOR EJECUTADO MES** | **RECURSOS PENDIENTES POR LLEVAR A EJECUCIÓN** | **VALOR TOTAL A RECONOCER** |
| PROFESIONAL RESPONSABLE DEL JARDIN INFANTI | 1 | $ 2.736.821 | $ 1.131.080 | $ 649.499 | $ - | $ - | $ 4.517.400 | $ - | $ 4.517.400 |
| PROFESIONAL EN ATENCION EN PRIMERA INFANCI | 13 | $ 36.288.572 | $ 7.998.269 | $ 4.910.489 | $ - | $ 15.137.640 | $ 34.059.690 | $ - | $ 34.059.690 |
| AUXILIAR EN ATENCION A LA PRIMERA INFANCIA | 3 | $ 6.684.691 | $ 1.372.110 | $ 858.499 | $ - | $ 2.975.100 | $ 5.960.200 | $ - | $ 5.960.200 |
| AUXILIAR ADMINISTRATIVO | 1 | $ 1.471.455 | $ 529.838 | $ 337.807 | $ - | $ - | $ 2.339.100 | $ - | $ 2.339.100 |
| AUXILIAR DE SERVICIOS GENERALES | 3 | $ 4.516.210 | $ 1.641.914 | $ 1.032.844 | $ 15.668 | $ - | $ 7.175.300 | $ - | $ 7.175.300 |
| MANIPULADOR DE ALIMENTOS | 3 | $ 4.528.500 | $ 1.706.827 | $ 1.038.396 | $ - | $ - | $ 7.272.723 | $ - | $ 7.272.723 |
| **TOTAL** | **24** | **$ 56.236.249** | **$ 14.379.038** | **$ 8.827.534** | **$ 15.668** | **$ 18.112.740** | **$ 61.314.413** | **$ -** | **$ 61.314.413** |

**OBSERVACIONES**

*Recurso no ejecutado por valor de $15.137.640, correspondiente a 4 personas por 30 dias del 01 al 30 de mayo 2025, personal no contratado en el perfil de PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA
*Recurso no ejecutado por valor de $2.975.100, correspondiente a 1 persona por 30 dias del 01 al 30 de mayo 2025, personal no contratado en el perfil de AUXILIAR EN ATENCION A LA PRIMERA INFANCIA